



Statement on behalf of the Member States of the European Union

by

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European Union Delegation to the United Nations

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- final -

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Monsieur le Président,

J'ai l'honneur de m'exprimer au nom des Etats membres de l'Union européenne.

La Macédoine du Nord*, le Monténégro*, la Serbie* et l'Albanie*, pays candidats, la Bosnie-Herzégovine, pays du processus de stabilisation et d'association et candidat potentiel, ainsi que l'Ukraine, la République de Moldavie, et la Géorgie se rallient à la présente déclaration.

Je souhaiterais commencer par remercier Mme. Elia Yi Armstrong, Directrice du Bureau de la déontologie et Mme. Julia Maciel, vice-présidente du CCQAB pour la présentation de leurs rapports respectifs.

Mr. Chairman,

The EU has supported firmly progressive human resources policies and HRM reform at the UN for many years. It continues to do so. We also support the Secretary-General in his ongoing efforts to modernize and reform the Organization and fully subscribe to the goal of making its work more effective and efficient, through a modern human resources system and an organizational culture that enables staff at all levels to contribute to their greatest potential. Billions of people around the world who benefit from UN mandates deserve a UN workforce that embodies high standards of efficiency, competence and integrity, as set out in Article 101 of the Charter.

On the Ethics office, we welcome efforts to ensure that UN staff members observe and perform their functions with the highest standards of integrity, through fostering a culture of ethics, transparency and accountability. We look forward to discussing its activities for which we note number of positive developments, and underline the importance of maintaining the Office's independence.

Mr. Chairman,

We regret that we, in the Fifth, have been unable to reach consensus on HRM in the 73rd Main session. The Member States of the European Union pledge to work constructively with all parties to achieve a resolution this session, to ensure that current and future Human Resources Management reforms meet the needs of both the Organization and its staff. We reiterate our support to the SG's efforts to realize a new management paradigm and to his vision for human resource management and global strategy. We attach great importance to the proposed amendments to staff rules and regulations, which underpin this new paradigm and are the opportunity to bring Human Resources Management in line at a policy level with the overarching reforms we agreed as a Committee last year. We would like to reiterate our call for a timely submission of documents in all official languages and our express our concern regarding the chronic issue of delays in the submission of reports. We look forward to receiving all remaining ACABQ reports in due course and look forward to considering all Human Resources Management items this session.

Thank you, Mr. Chairman.

* *La Macédoine du Nord, le Monténégro, la Serbie et l'Albanie continuent à participer au processus de stabilisation et d'association.*